



EXTENDED IMPLEMENTATION OF CONCENTRATED INSPECTION CAMPAIGN (CIC) ON MLC 2006

Reference: SKN Maritime Circular MC 156 26, Dated 22 June 2026

To: All Shipowners, Ship Managers, Operators, Masters, Recognized Organizations and Flag State Inspectors (FSI) interacting with the St. Kitts & Nevis fleet

The St. Kitts and Nevis International Ship Registry (SKAN Reg) has issued Maritime Circular MC 156 26, formalising an extended Concentrated Inspection Campaign (CIC) on compliance with the Maritime Labour Convention (MLC) 2006, mandatory for all vessels undergoing Flag State Inspection with effect from 6 July 2026. This Technical Note summarises the principal points of the Circular for information.

1. Background

Following the successful launch of the initial MLC inspection initiative, the Technical Department is formalising an extended campaign that moves beyond surface-level documentation to a rigorous assessment of operational compliance, governing vessels subject to MLC 2006 compliance mandates.

2. Inspection Focus Areas

Flag State Inspectors are tasked with evaluating certification and documentation (validity of the Maritime Labour Certificate and DMLC Parts I & II, financial security certificates, rest hours and payment records), socio-economic compliance (signed Seafarer Employment Agreements and wage payment schedules), operational welfare (hours-of-rest records and the onboard complaint procedure), and hygiene and infrastructure (food quality, storage, galley hygiene and crew accommodation).

3. Mandatory Action Items for Inspectors

From 6 July 2026, all Flag State Inspections conducted must include the attached MLC Compliance Audit Sheet, review the vessel's prior PSC history for MLC deficiencies, conduct face-to-face interviews with at least two crew members on the onboard complaint procedure, document all non-conformities in the standardized reporting format, and mandate a Corrective Action Plan for every finding.

- All Flag State Inspections from 6 July 2026 must include the MLC Compliance Audit Sheet (Annex 1 to MC 156 26).

NOTES:

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- Inspectors must interview at least two crew members on the onboard complaint procedure and mandate a Corrective Action Plan for every finding.

Requirement	Effective Date / Status
Flag State Inspections conducted on or after 6 July 2026	Must include the MLC Compliance Audit Sheet (Annex 1) and crew interviews
MLC documentation (Maritime Labour Certificate, DMLC Parts I & II)	Verified for presence and validity, with attention to financial security certificates
Findings and deficiencies identified during inspection	Corrective Action Plan (CAP) mandated for every finding

4. Action Required

Shipowners, Ship Managers, Operators, Masters, Recognized Organizations and Flag State Inspectors should ensure MLC documentation, wage records, rest-hour logs and the onboard complaint procedure are current and understood by crew ahead of inspections from 6 July 2026. Reports and related correspondence should be submitted to FSI@skanregistry.com or Technical@skanregistry.com.

5. Comprehension Check

Readers are invited to consider the following questions to check their understanding of the requirements summarised above:

1. From what date is the extended MLC Concentrated Inspection Campaign mandatory for Flag State Inspections?

A. 1 January 2026 B. 6 July 2026 C. 31 December 2026

2. What must Flag State Inspectors complete during each inspection from that date?

A. A general cargo manifest B. The MLC Compliance Audit Sheet (Annex 1) C. A bunker delivery note

3. How many crew members, at minimum, must be interviewed regarding the onboard complaint procedure?

A. One B. Two C. Five

For clarification on any of the above, please reach out to:

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